## Essential Jobs, Essential Care New Jersey

The <u>Essential Jobs, Essential Care™ (EJEC) New Jersey</u> coalition is working to transform direct care jobs in the state. We are <u>60+ organizations and individuals</u> across New Jersey that have come together to **advocate for policy changes to support and grow the direct care** workforce, including home health aides, personal care aides, nurse aides, and direct support professionals.

Despite their enormous value, **direct care workers struggle with low compensation**, **insufficient training, and limited career paths**, which drive many workers out of this sector.

## **Priorities**

- Increase the pipeline.
- Expand access to training.
- Move the regulation of CHHAs and CNAs under one state agency.





Essential Jobs, Essential Care NJ is led by: PHI and the New Jersey Health Care Quality Institute with generous support from The Henry and Marilyn Taub Foundation.

Sign up for the coalition: <a href="https://forms.office.com/">https://forms.office.com/</a>
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Projections show
New Jersey will
need to fill nearly
160,000 direct care
jobs by 2030 partly
because of a rising
need for care, but
largely because we
are not retaining
the workers we
currently have.