



TEAMBIRTH



TeamBirth: Process Innovation for Clinical Safety, Effective Communication, and Dignity in Childbirth

NJ Cohort 5 Collaborative Learning Session #3

March 26, 2025



This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of an award totaling \$7,500,000. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit [HRSA.gov](https://www.hrsa.gov).

This content is adapted from the "Master Slides | Implementation Content" and "Master Slides | TeamBirth Training Content" by [Ariadne Labs](#), used under [CC BY-NC-SA 4.0](#). This resource is licensed under CC BY-NC-SA 4.0 by NJHCQI

Learning Session Agenda

Introduction

TeamBirth Core Knowledge & Skills

- Learn: Shared Planning Tool - NEXT HUDDLE
- Learn: WHEN TO HUDDLE

TeamBirth Implementation

- Implementation Roadmap & Timeline
- Current core activities:
 - SOCIALIZE CULTURE CHANGE
 - PROVIDE TRAINING & PRACTICE HUDDLES
 - Reminder - ASSESS YOUR CONTEXT

Looking Ahead

- Takeaways From Today
- Action Items

NJ TeamBirth Websites

Access the **private** NJ Cohort Resource Page

www.njhcqi.org/teambirthnjcohorts

Password: NJcohorts2022!

Public TeamBirth NJ website

<https://www.njhcqi.org/shared-decision-making>

TEAMBIRTH NJ COHORT RESOURCE PAGE

TeamBirth is a shared decision-making program that aims to improve safe and respectful childbirth care. It involves a series of team huddles and other tools used during labor and delivery, to improve communication and ensure care that aligns with patient preferences.

Developed by Ariadne Labs, TeamBirth was designed to operationalize best practices in communication, teamwork, and clinical care, in collaboration with experts from the major professional organizations in obstetrics in the United States, including ACOG, SMTM, ACNM, and AWHONN. The goal is to ensure these practices are occurring reliably with all patients throughout every labor.



COLLABORATIVE LEARNING SESSION SLIDES

COHORT 2

SEE RESOURCES

COHORT 3

SEE RESOURCES

COHORT 4

SEE RESOURCES

COHORT 5

SEE RESOURCES

RESOURCES

GENERAL TEAMBIRTH INFORMATION



DISCUSSION GUIDES



PATIENT SURVEYING



PUBLICATIONS ABOUT TEAMBIRTH



STAFF TRAINING

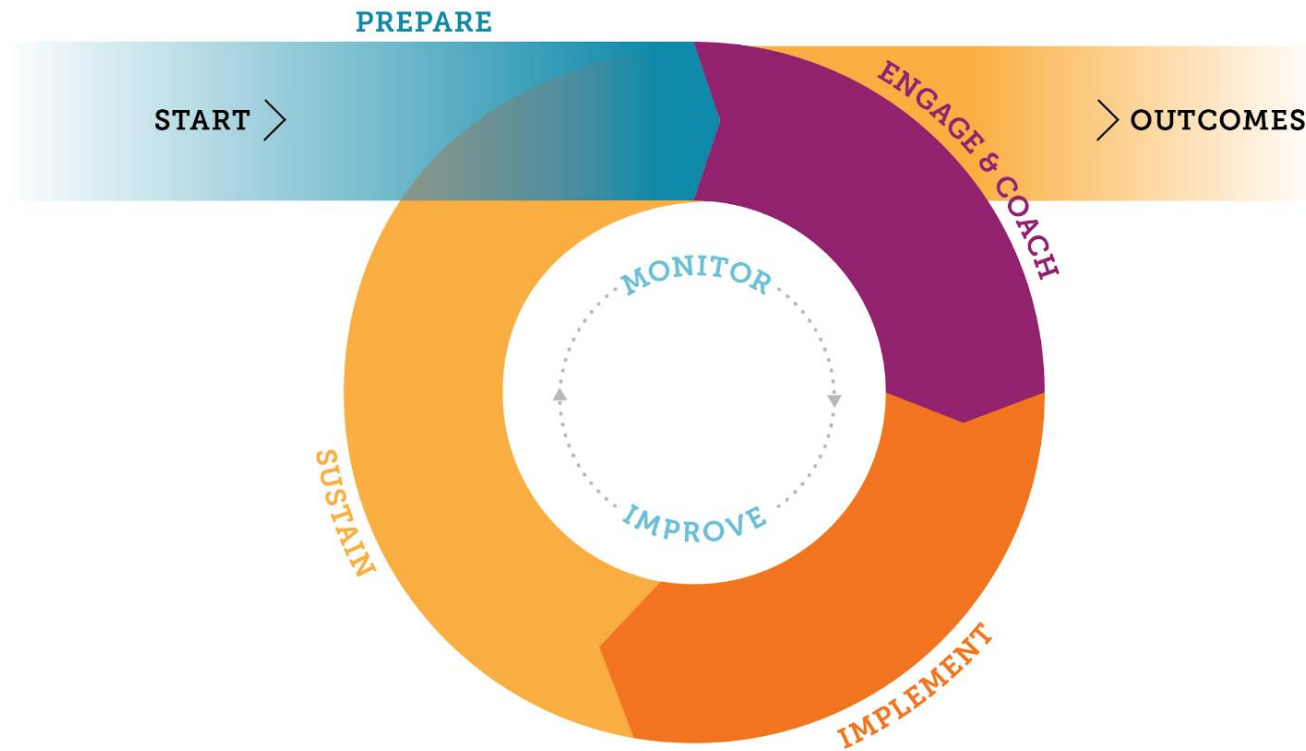


TEAMBIRTH DATA SUBMISSION FORMS



TeamBirth Implementation Pathway

Guiding practice and culture change activities to ensure effective and sustainable implementation



TeamBirth Core Knowledge & Skills

TeamBirth **Core** Components

Critical to successful delivery of TeamBirth across the maternal health continuum

1.

STRUCTURED TEAM HUDDLES

Structured conversations that includes the birthing person and their support people



2.

SHARED PLANNING TOOL

Visual tool that structures communication and provides space to document discussions during huddles



Shared Planning Tool

TEAM



PREFERENCES

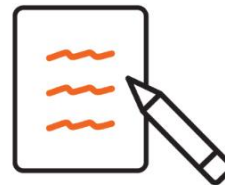


PLAN

Me

Baby

Progress



NEXT HUDDLE



© 2024 Ariadne Labs: A Joint Center for Health Systems Innovation between Brigham and Women's Hospital and the Harvard T.H. Chan School of Public Health. Licensed under the Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License. <http://creativecommons.org/licenses/by-nc-sa/4.0/>

Shared Planning Tool
Version April 2024

TEAM

KEY BEHAVIOR: Promote the role of each team member



INTENT

To ensure all roles have valuable input in shared decision-making

To establish **psychological safety** by providing an invitation and ongoing opportunity to participate

DETAILS

Verbalize that a TeamBirth huddle is occurring

Start with the patient followed by their support people

Ensure relevant team members are included

May include additional information (e.g. here until 7 pm shift change)

PREFERENCES

KEY BEHAVIOR: Elicit patient preferences, thoughts, & concerns to inform the current plan



INTENT

To humanize the person giving birth & gain insight to what matters most now

To give customized clinical care

To facilitate **equitable care**

DETAILS

May include referencing an already established birth plan

Expect them to change over time

Opportunities to discuss expectations

Encourage support people to help write in this section

Should be written in the patient's word choice (ie. break water vs AROM)

CONNECTION: **PREFERENCES** AND **PLANS**

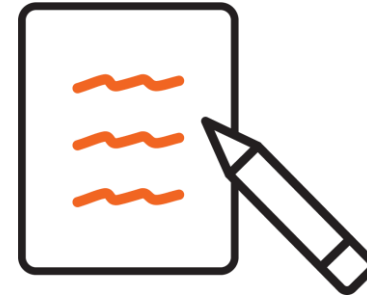
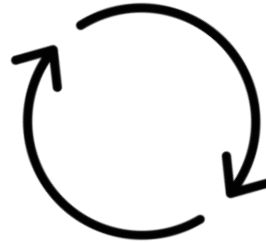
Patient preferences discovered in the Preferences section of the Huddle directly inform what is prioritized in the Plan section.



Elicit patient preferences that
inform care planning



Distinguish the different care plans for the
birthing person, baby, and labor progress



PLAN

KEY BEHAVIOR: Distinguish the different care plans

The image shows a 'Shared Planning Tool' interface with four main sections:

- TEAM:** Contains an icon of four people.
- PLAN:** Contains a list with 'Me' and 'Baby', a 'Progress' label, and an icon of a document with a pencil.
- PREFERENCES:** Contains an icon of two speech bubbles with a checkmark.
- NEXT HUDDLE:** Contains an icon of three people and a clock.

INTENT

To ensure transparency and precision during care planning

To facilitate clear communication and **shared-decision making**

DETAILS

Plan content should be written in patient friendly language

Each Huddle, the Plan should be discussed even if no change is made

Can be updated more frequently as needed by the nurse

Clinical Assessment

How do my assessments fit into the shared planning tool & huddles?



Assessments

Assessments provide critical information that inform the PLAN

- Assessments are not explicitly included on the board because:
 - Clinicians don't need a shared planning tool to remind them to do or talk about their assessments
 - Assessments are documented in the EHR



PREFERENCES + PLAN

The shared planning tool reminds us to:

- Elicit patient PREFERENCE information
- Use shared decision making to apply what you know from your assessment and the PREFERENCES to establish the current PLAN
 - This often includes sharing your assessment or articulating future needs for assessment
 - Only what we are currently *doing* for the mom, baby, and labor progress get written in the PLAN section

Shared Planning Tool

TEAM

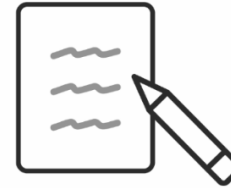


PLAN

Me

Baby

Progress



PREFERENCES



NEXT HUDDLE



© 2024 Ariadne Labs: A Joint Center for Health Systems Innovation between Brigham and Women's Hospital and the Harvard T.H. Chan School of Public Health. Licensed under the Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License. <http://creativecommons.org/licenses/by-nc-sa/4.0/>

Shared Planning Tool
Version April 2024

NEXT HUDDLE

KEY BEHAVIOR: Set shared expectations for the timing of the next huddle



INTENT

To reduce uncertainty for the patient and support person

To facilitate **situational awareness**

DETAILS

Identify planned times for huddles
(e.g. next labor evaluation, in a specific time frame)

Identify likely reasons to initiate an as needed huddle
(e.g. if pain increases, a decision needs to be made)

Anyone can request a huddle

They can occur in-person or over the phone/video conference



Next Huddle

Facilitating situational awareness

Shared Planning Tool

TEAM

PLAN

Me:

Baby:

Progress:

PREFERENCES

NEXT HUDDLE



Wrapping up the Huddle based on the PLAN:

1. Set expectations and make sure the patient understands what is coming
2. Identify potential planned or as needed Huddles to note on the board



Next Huddle

Facilitating situational awareness

Baby

Labor Progress

NEXT HUDDLE *Anytime we need to*

By 10pm

After next exam *~2 or 3 hours* →
EARLY LABOR ACTIVE LABOR PUSHING

There is no prescribed number of huddles expected to occur per patient, per day, or per birthing experience

The goal is:

- To have a huddle anytime there is a change in conduction or care plan and by request
- *Not* to make you huddle more than is necessary for the typical standard of care

WHEN TO HUDDLE



Door to Door TeamBirth

TeamBirth sets the standard for team communication throughout every birthing journey.

TeamBirth will look different based on:

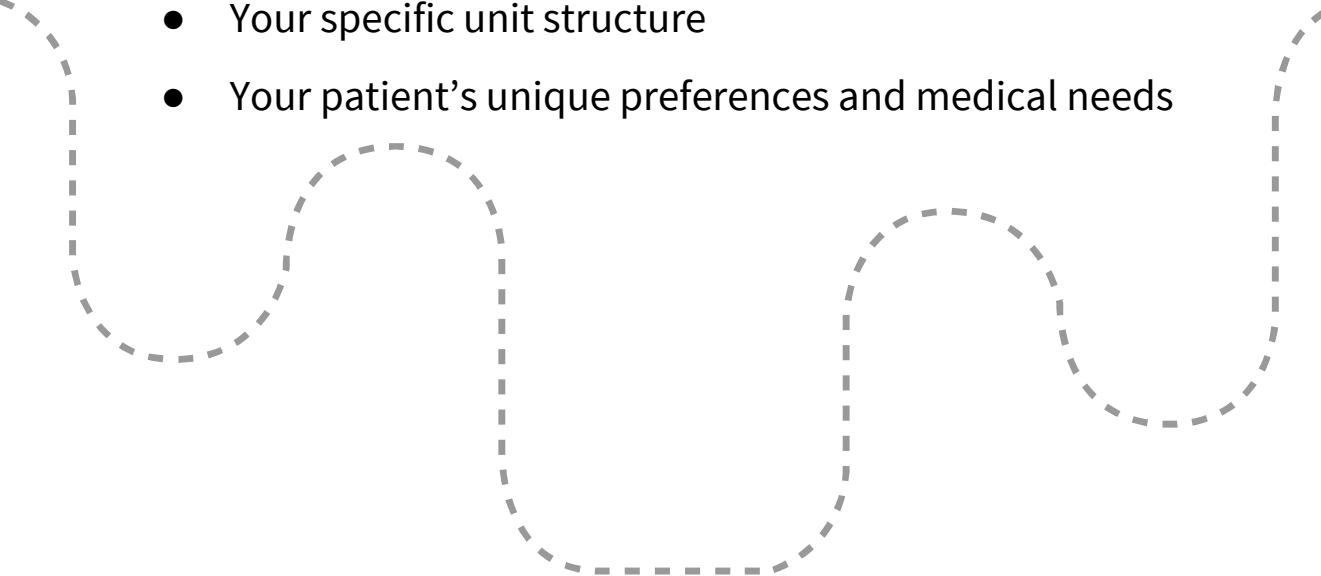
- Your specific unit structure
- Your patient's unique preferences and medical needs



**Triage /
OBED**



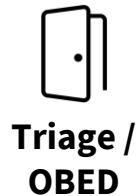
Discharge



Door to Door TeamBirth

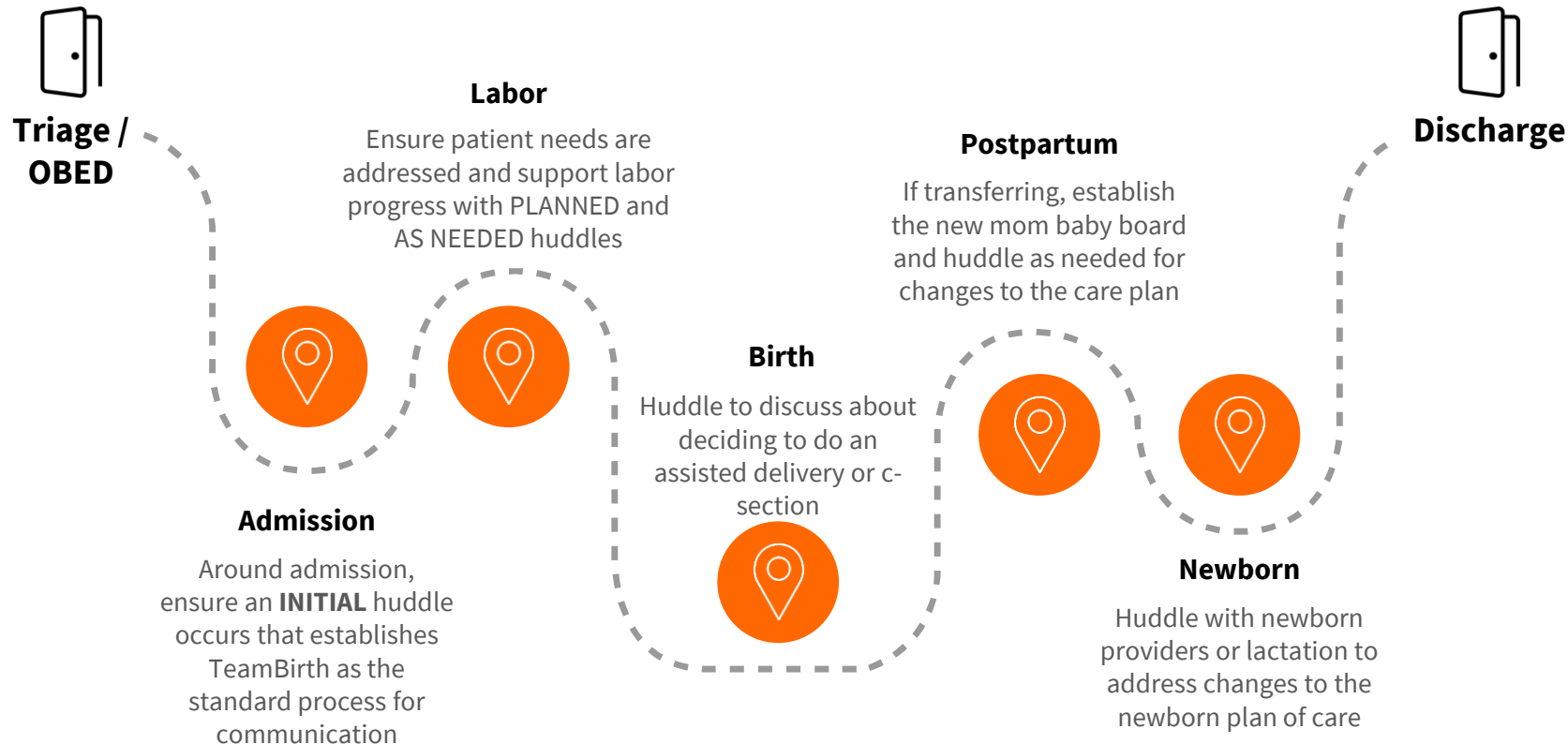
There are **key moments** throughout each journey when it is essential to use TeamBirth.

Though these moments are core, how and when they happen will depend on your unique structure and your patient's unique needs.



Door to Door TeamBirth

These **key moments** describe how TeamBirth is put in practice throughout the birthing journey.



Sparking a Huddle



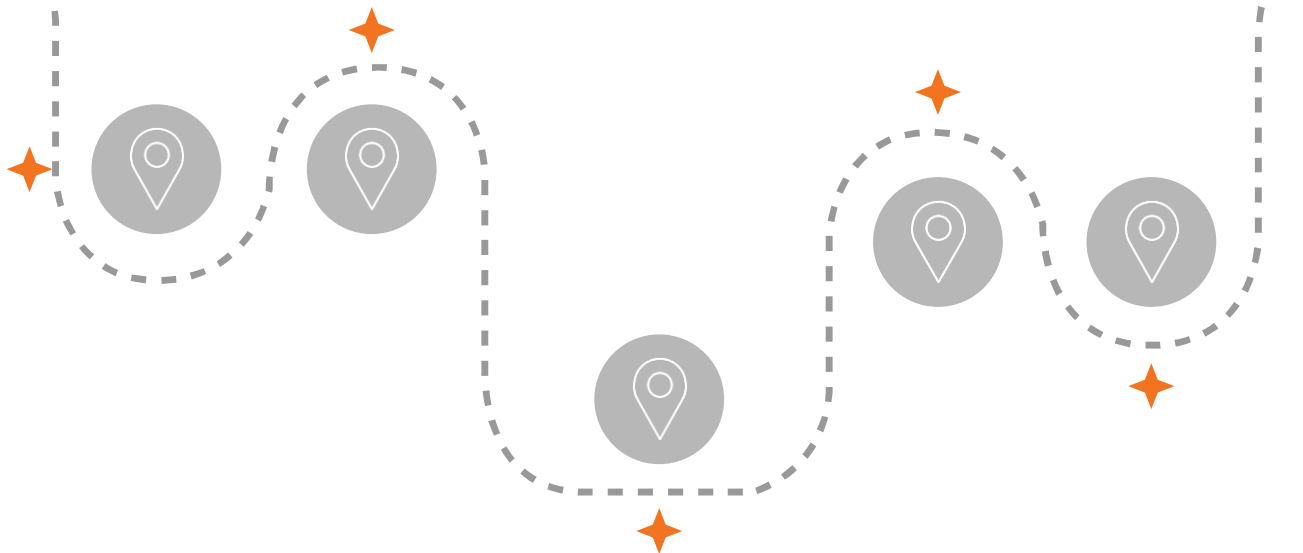
**Triage /
OBED**

Each huddle starts with a **spark**  which is anyone identifying the need for a huddle.

There are many different reasons to huddle, but a huddle will never happen unless someone identifies the spark.



Discharge



Types of Huddles

Every patient at a TeamBirth facility should experience an initial huddle



INITIAL

Occurs at or around admission to establish TeamBirth as the standard care process for communication for every patient



“Is this patient ready to admit?”

ONGOING

Occurs at key decision points, changes in the plan of care, and requests from any team member

Types of Huddles



PLANNED

Based on clinical workflows. Commonly understood time points when huddles are expected can be predicted or scheduled

AS NEEDED

Initiated when there is an unplanned update or communication need, often identified by the patient, support person, or nurse



Any member of the care team (including patients and support persons) requests a huddle

Identifying your key moments and their sparks



What are your team's key moments that spark a TeamBirth huddle?

INITIAL	KEY DECISIONS & CHANGES TO CARE PLAN	ROUTINE
<ul style="list-style-type: none">• Triage / OBED use of the Admission Discussion Guide <p>Admission:</p> <ul style="list-style-type: none">• Induction• High risk / Antepartum• Active labor care planning• Scheduled C-section• Transfer from other facility• Postpartum readmission	<p>Laboring:</p> <ul style="list-style-type: none">• Use of the Labor Support Guide• AROM• Augmentation• Pain management <p>Delivery:</p> <ul style="list-style-type: none">• Internal monitoring• Use of the Assisted Delivery Discussion Guide to guide discussions about doing an assisted delivery (i.e. vacuum, forceps) or c-section <p>Postpartum:</p> <ul style="list-style-type: none">• Hemorrhage• Blood pressure management• Pain management <p>Newborn:</p> <ul style="list-style-type: none">• Antibiotics• Hypoglycemia / Supplemental feedings• Hyperbilirubinemia / Phototherapy• Procedures• NICU observation or transfer	<ul style="list-style-type: none">• Post-birth debrief• Daily rounds• Provider handoff• Bedside handoff• Lactation• Discharge• Tuck-in (before bed to plan for night contingencies)

“Are we going to start supplementing with formula?”

★

Adapting When to Huddle

TeamBirth will look different based on:

- Your specific unit structure
- Your patient's unique preferences and needs

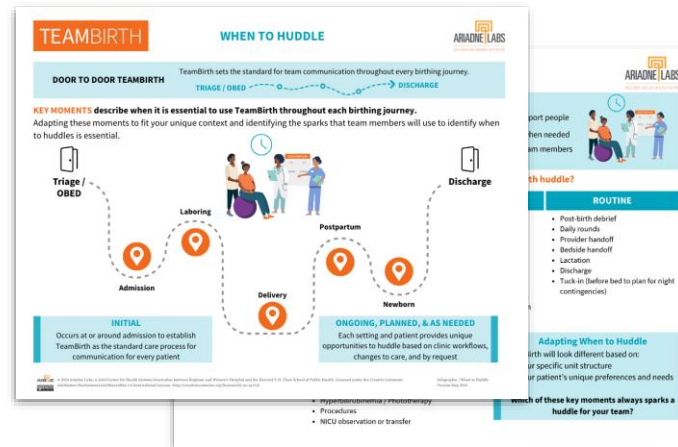
Which of these key moments always sparks a huddle for your team?

HUDDLE TIMING

Review the TeamBirth Components resource for guidance on adapting Huddles to your unique context

go.ariadnelabs.org/TBcomponents

Use the [When to Huddle](#) infographic to align with your teams on your patient journey's unique key moments and huddle sparks





Zoom Poll

- ❑ On your units, what key moments do you think will be easiest for teams to spark a huddle?

Shared Planning Tool

TEAM



PREFERENCES

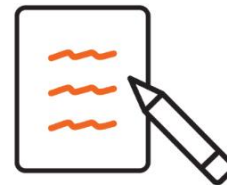


PLAN

Me

Baby

Progress



NEXT HUDDLE



© 2024 Ariadne Labs: A Joint Center for Health Systems Innovation between Brigham and Women's Hospital and the Harvard T.H. Chan School of Public Health. Licensed under the Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License. <http://creativecommons.org/licenses/by-nc-sa/4.0/>

Shared Planning Tool
Version April 2024

TeamBirth Implementation



TeamBirth Implementation Roadmap

Building on the priority implementation activities from the first session



PHASE	PREPARE	ENGAGE & COACH	IMPLEMENT	SUSTAIN
CORE ACTIVITIES	<ul style="list-style-type: none">✓ Build your team✓ Develop your strategy✓ Assess your context✓ Customize TeamBirth	<ul style="list-style-type: none">✓ Socialize TeamBirth✓ Provide training & practice huddles✓ Conduct patient surveys✓ Test & improve	<ul style="list-style-type: none">✓ Collect data & feedback✓ Launch TeamBirth✓ Monitor & celebrate progress	<ul style="list-style-type: none">✓ Embed for sustainability✓ Evaluate impact & continuously improve

PREPARE

START >

ENGAGE & COACH

> OUTCOMES

MONITOR

Core Implementation Activity: **SOCIALIZE TEAMBIRTH**

USTAIN

IMPROVE

IMPLEMENT

SOCIALIZE TEAMBIRTH



CORE: Build familiarity and buy-in for TeamBirth across staff and clinicians

OBJECTIVES

Apply your TeamBirth communication strategy

Utilize the TeamBirth resources available for socializing TeamBirth

Convey key messages to engage colleagues and ensure strong buy-in

ADAPT

Your methods for how and when you talk to, present on, and answer questions about TeamBirth

“Socialize” just means intentionally talk about TeamBirth!

Socialization Key Points

Key messages or points to engage in with colleagues:



THE BASICS

What the project is and why it is important?

THE GOALS

How this project is aligned with your individual, team, or organizational priorities and values?

THEIR ROLE

What will be asked of them and how they benefit by participating (What's in it for them?)?

WHAT TO EXPECT

How everyone will learn about the project and be supported throughout implementation?

Where and when the opportunities will be to engage and provide feedback?

DEVELOP A COMMUNICATION STRATEGY

Establish a clear plan for engaging leaders and staff



COMMUNICATION STRATEGY

WHO

Who are the different people and teams that need to hear about TeamBirth now and throughout the project?

It can be helpful to draft a stakeholder map

FOR EACH
“WHO”

WHY

The purpose of the communication

What do you want them to do with the information?

WHAT

Based on your WHY, what key points or information do you need to include?

WHEN & HOW

What are the best ways to share your WHAT (e.g. conversations, videos, 1-pager, email, meetings, etc)?

When and how often do they need to receive this message?



Update as
you go!

SOCIALIZE TEAMBIRTH

Our collection of resources help support your messaging and communication plan



TeamBirth 1-pagers & Infographics

Share and reference these documents about TeamBirth's Components and Implementation



Why TeamBirth Video

Share this short video showcasing TeamBirth
go.ariadnelabs.org/Why_TeamBirth



Publications

Share the TeamBirth research demonstrating its effectiveness and impact

ARIADNE LABS

Collections / TeamBirth Socializing Package

Description

This set of resources can be used to help socialize or build awareness and buy-in for TeamBirth.

Share these with anyone interested, whether a prospective TeamBirth partner or a clinician at a TeamBirth site.

12 Files Order by Name Filter

Thumbnail	Title
	Why TeamBirth Compon...
	Weiseth et al.
	TeamBirth Data 3-Pager
	Spigel et al.

SOCIALIZE CULTURE CHANGE

Take the steps to ensure your implementation has strong buy-in

- ❑ Review and download the resources in the Socializing Package: go.ariadnelabs.org/TeamBirth
(also linked on your Cohort Resource Page)

- ❑ Why TeamBirth (video)
- ❑ Infographic | Why TeamBirth
- ❑ Why TeamBirth | Components & Implementation Overview
- ❑ **Infographic | TeamBirth Key Behaviors**
- ❑ TeamBirth Implementation Support Overview
- ❑ TeamBirth Data 3-Pager
- ❑ TeamBirth News and Media Coverage
- ❑ TeamBirth publications

- ❑ Discuss the communication plan to socialize TeamBirth
- ❑ Get socializing by sharing the resources and having conversations!



Turning an infographic into a poster



Socialize TeamBirth

- ☐ What thoughts do you have for how you will socialize TeamBirth?
- ☐ How will you reach providers?
- ☐ What questions do you have?

PREPARE

START >

> OUTCOMES

ENGAGE & COACH

MONITOR

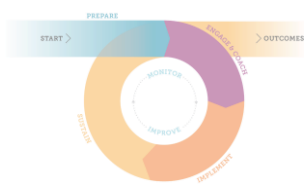
Core Implementation Activity:

PROVIDE TRAINING & PRACTICE HUDDLES

USTAIN

IMPROVE

IMPLEMENT



ENGAGE & COACH PHASE

PROVIDE TRAINING & PRACTICE HUDDLES

CORE: Establish the knowledge for applying TeamBirth's components (huddles, the shared planning tool, and discussion and support guides) AND put training into practice by applying knowledge in practice scenarios with multidisciplinary groups

OBJECTIVES

Identify who should be trained

Ensure everyone who received training has multiple opportunities to practice huddles

Develop and begin your TeamBirth training strategy

Milestones:

- ☐ All Champions completed training
- ☐ All clinicians completed training (goal: minimum of 80% completed by launch)

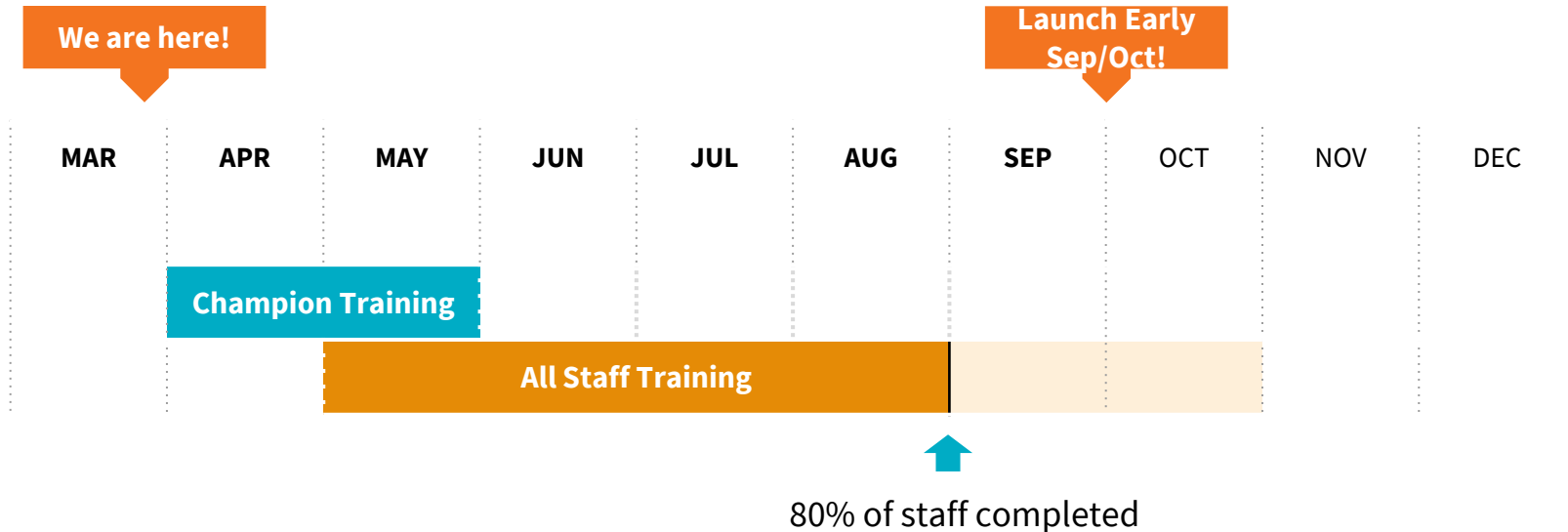
ADAPT

Your strategy for training: who, how, and when



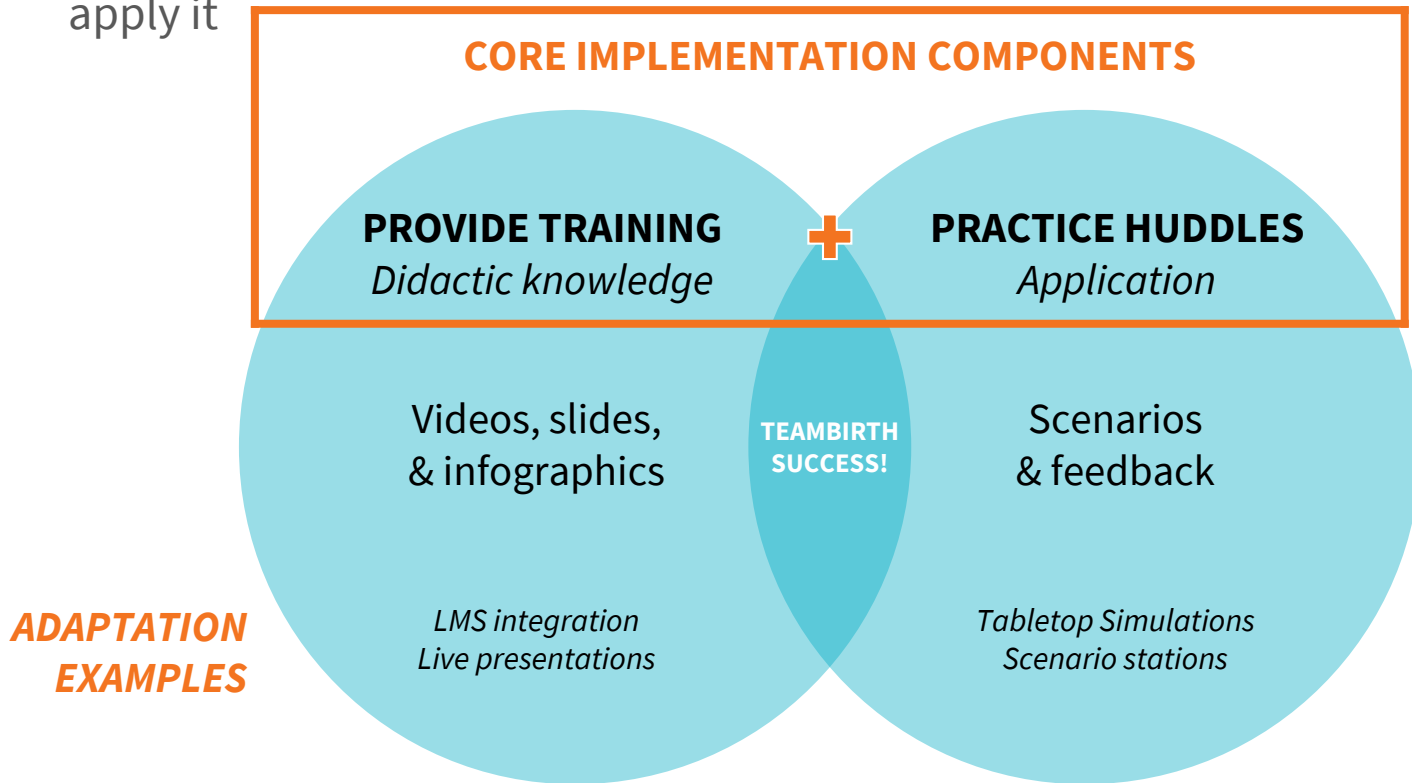
Training Timeline

Start by training and practicing with your champions so they are ready to support staff training this fall through launch



For TeamBirth success,

Ensure everyone has the necessary knowledge AND the opportunity to apply it



TeamBirth Training Videos

Access and download videos and resources via the Ariadne Labs

Collection: go.ariadnelabs.org/TBtraining (and linked on your Cohort Resource Page)



The screenshot shows a web browser window with the URL njhcqi.org/teambirthnjcohorts/. The page has a navigation bar at the top with links: QI, Quality Improvement, Leapfrog, News, Grants, MWC, Read, MHFA, and ASC. The main content area is titled 'RESOURCES' and lists several categories: GENERAL TEAMBIRTH INFORMATION, DISCUSSION GUIDES, PATIENT SURVEYING, SHARED PLANNING BOARD, and STAFF TRAINING. A large blue arrow points to the 'STAFF TRAINING' category. Under 'STAFF TRAINING', there is a section for 'TeamBirth Training Videos' with links to 'Dropbox Link', 'QR Code', and 'YouTube Link', and a section for 'Other Training Resources' with links to 'Lunch and Learn Training Slides', 'Eliciting Preferences Guide', 'TeamBirth Training Scenario Prompts', and 'TeamBirth Training Resources'.

ARIADNE LABS

Collection

Describe this is a training, Videos: - 1) Why - 2) Intro - 3) Team - 4) Team - 5) Admin Guides - 6) Admin

Helpful Information - Infographic - Huddle

RESOURCES

GENERAL TEAMBIRTH INFORMATION

DISCUSSION GUIDES

PATIENT SURVEYING

SHARED PLANNING BOARD

STAFF TRAINING

TeamBirth Training Videos

- Download the TeamBirth training videos: [Dropbox Link](#), [QR Code](#), [YouTube Link](#)
- Review recommended [Training Video Assignments](#)

Other Training Resources

- Download the [Lunch and Learn Training Slides](#)
- Review the [Eliciting Preferences Guide](#)
- View [TeamBirth Training Scenario Prompts](#)
- View additional [TeamBirth Training Resources](#)



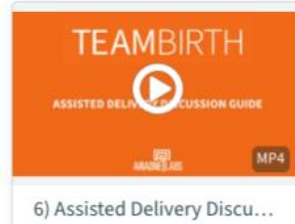
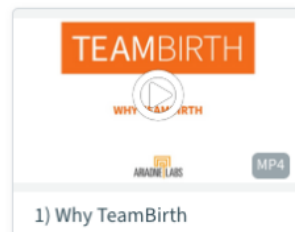
Who should watch which video?

Assign staff based on the content relevant to their role

Video 1: Why TeamBirth is for everyone!

Use early and often for socialization

Implementation Team	1 - 7
OB Providers & Midwives	1 - 6
LDRP RNs, Doulas, CBEs	1 - 6
L&D RNs	1 - 3, 5 - 6
Anesthesiologists / CRNAs	1, 2, 6
Postpartum RNs, Lactation, & Newborn Providers	1, 2, 4



Provide Training

Ensure everyone has the necessary knowledge AND the opportunity to apply it

CORE IMPLEMENTATION COMPONENTS

PROVIDE TRAINING

Didactic knowledge (videos & slide)



PRACTICE HUDDLES

Application

Adaptation for your context

- | | |
|---|---|
| <ul style="list-style-type: none"> ● Assign videos in online learning management system ● Distribute QR codes for YouTube links ● Give your own live presentation of TeamBirth video content ● Supplement videos with TeamBirth resources like the infographics | <ul style="list-style-type: none"> ● Role play huddle simulation in multidisciplinary groups ● Tabletop scenario practice ● Demos ● SIMs ● Combine with skills day |
|---|---|

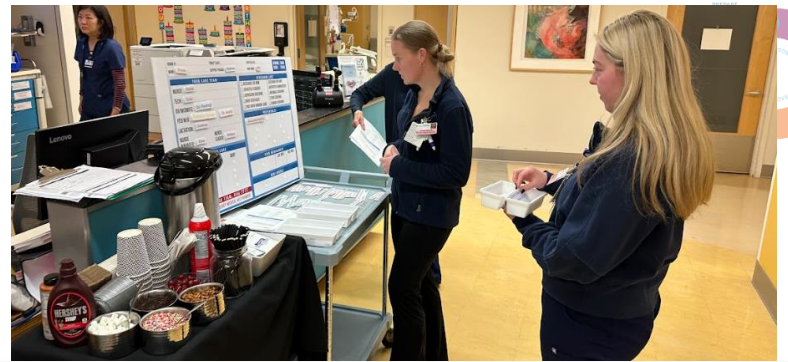
Many approaches to training

On-shift events

- Scenario station for training
- On the fly education
- TeamBirth “roadshows”
- Office hours
- TeamBirth education station
- Mini-trainings at shift changes

Off-shift events

- OB clinics
- SIM lab
- Repurpose unit meetings for multidisciplinary scenario practice and discussion
- Department dinner and training
- Add huddle practice to existing skills labs



Training Examples

TeamBirth Scenario Station / Mini-Sims

Team Birth Mini-Sim

Providence Holy Family Hospital
Know Me - Care for me - Ease my way

Name: _____ Phone: _____
Date: _____ FMC Front Desk: 482-2229
Nurse Phone: _____

LABOR ACTIVE LABOR PUSHING

My Care Team
Name: _____
Support Person(s): _____
Nurse: _____
Provider: _____
Nurse Leader: _____
Newborn Provider(s): _____
Anesthesia: _____

It's a _____ !
Name: _____
Birthday: _____ Time: _____
Weight: _____ Length: _____

My Preferences
Pain relief - wants _____
epidural _____
Bring my placenta home _____
Todd/Anna give _____
massages _____
Wear my own gown _____
Skin to skin after birth _____
cry when pushing _____

My Care Plan
Feeding Plan: ☐ Breast ☐ Bottle ☐ Combo
☐ Hep B Vaccine ☐ Vit K ☐ Erythromycin Eye Oint

Medications
Next @ _____
Next @ _____
Next @ _____

Labor Progress: _____
Last Exam: _____ @ _____
Next Huddle: _____

Our Core Values
Compassion - Dignity - Justice - Excellence - Integrity
#HolyFamilyDelivers



Team Birth Mini-Sim

Providence Holy Family Hospital
Know Me - Care for me - Ease my way

Name: _____ Phone: _____
Date: _____ FMC Front Desk: 482-2229
Nurse Phone: _____

LABOR ACTIVE LABOR PUSHING

My Care Team
Name: **Beth**
Support Person(s): **Todd** **Doula-Anna**
Nurse: **Cindy**
Provider: **Dr. Prest**
Nurse Leader: **Sonja**
Newborn Provider(s): _____
Anesthesia: **Josh, CRNA**

It's a Girl !
Name: _____
Birthday: _____ Time: _____
Weight: _____ Length: _____

My Preferences
Pain relief - wants epidural
Bring my placenta home
Todd/Anna give massages
Wear my own gown
Skin to skin after birth
cry when pushing

My Care Plan
Feeding Plan: ☐ Breast ☐ Bottle ☐ Combo
☐ Hep B Vaccine ☐ Vit K ☐ Erythromycin Eye Oint

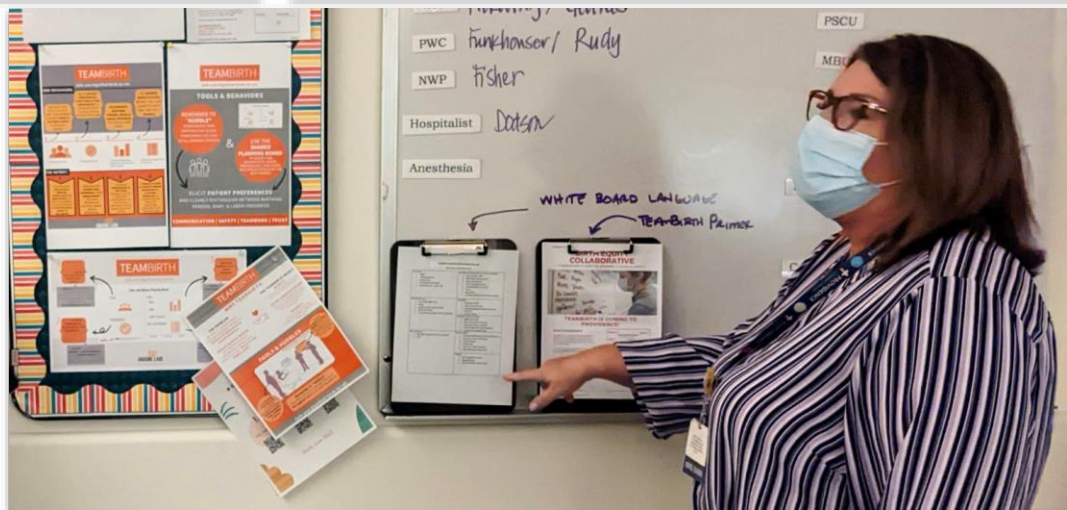
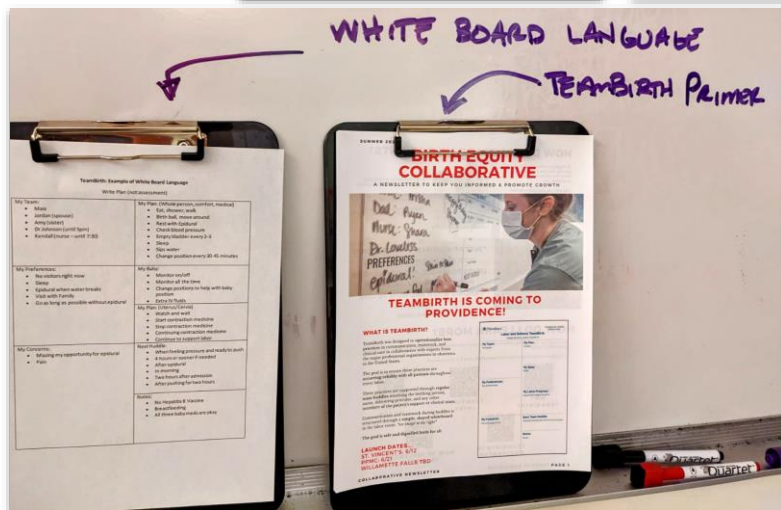
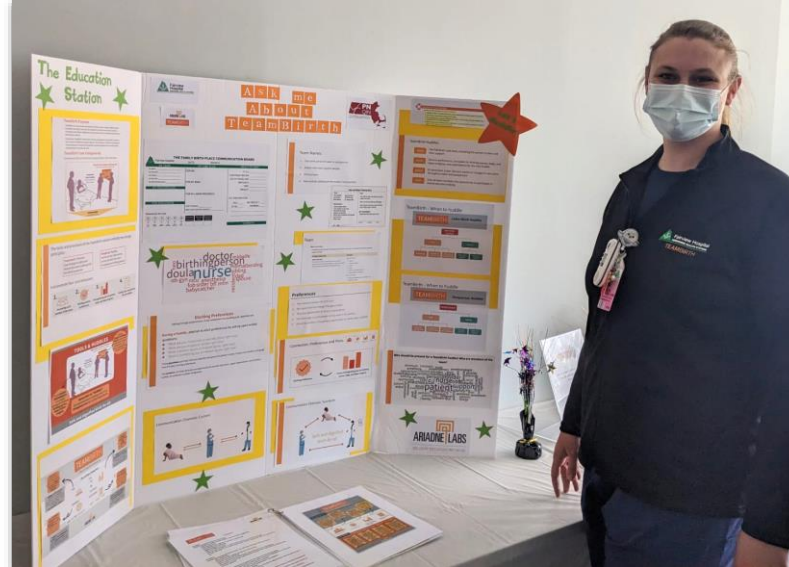
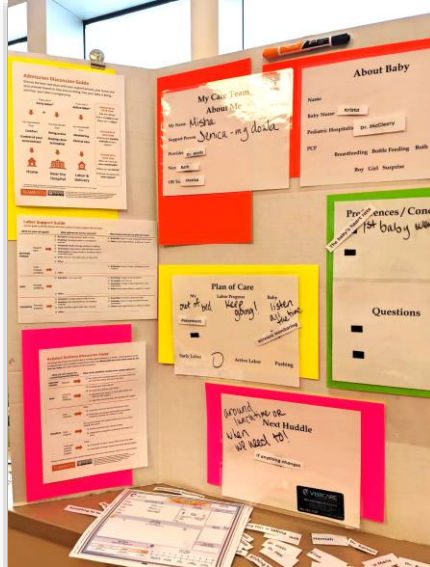
Medications
Next @ _____
Next @ _____
Next @ _____

Labor Progress: **Walking**
Last Exam: **6/7/15-1 @ 3:30**
Next Huddle: **At 10pm or if labor starts**

Our Core Values
Compassion - Dignity - Justice - Excellence - Integrity
#HolyFamilyDelivers

Training Examples

TeamBirth Education Stations



Training Examples

Practice, practice, practice!



Develop your training strategy

There is no one way to train, use strategies that have worked for you



Use the [HOW TO](#) resource to start planning your training!

TEAMBIRTH

Adapt your shared planning tool

ARIADNE LABS

HOW TO | Provide training & practice huddles

Training staff to do TeamBirth in practice is a major milestone for implementation. Developing your unique training strategy requires decisions and a plan that integrates training and practicing of huddles with existing clinical and quality improvement processes.

Preview and download the training resources here:

go.ariadnelabs.org/TBtraining

There is no one way to train, use strategies that have worked for you

Assign training videos to staff based on relevant content to their role which is outlined below:

Roles	Videos	Video 1: Why TeamBirth is for everyone!
Implementation Team	1 - 7	Use early and often for socialization
OB Providers & Midwives	1 - 6	
LDRP RNs, Doulas, CBEs	1 - 6	
L&D RNs	1 - 3, 5 - 6	
Anesthesiologists / CRNAs	1, 2, 6	
Postpartum RNs, Lactation, & Newborn Providers	1, 2, 4	

1) Why TeamBirth

2) Why TeamBirth

With input from your teams, align on your training plan:

- ☐ What are the best training methods to reach all the staff and providers in your units?
 - ☐ How do these methods differ for different groups?
 - ☐ How will you assign content and track completion?
 - ☐ How will you support practice and application of training content?
- ☐ How will the implementation team identify and mitigate barriers to training and practice?
- ☐ How will the implementation team support ongoing practice and education, as well as onboarding of new staff?

Define your training timeline and milestones

☐ Training videos and resources uploaded to your learning management system

- ☐ Content is ready in time to train Champions

☐ Train all clinicians who may be part of the direct care team (e.g. nurses, midwives, physician)
 ☐ Champion facilitate huddle practice with staff after training

© 2024 Ariadne Labs. A Joint Center for Health Systems Innovation between Brigham and Women's Hospital and the Harvard T.H. Chan School of Public Health. Licensed under the Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License. <https://creativecommons.org/licenses/by-nc-sa/4.0/>

HOW TO | Provide training & practice huddles

Version: July 2024

Training Resources

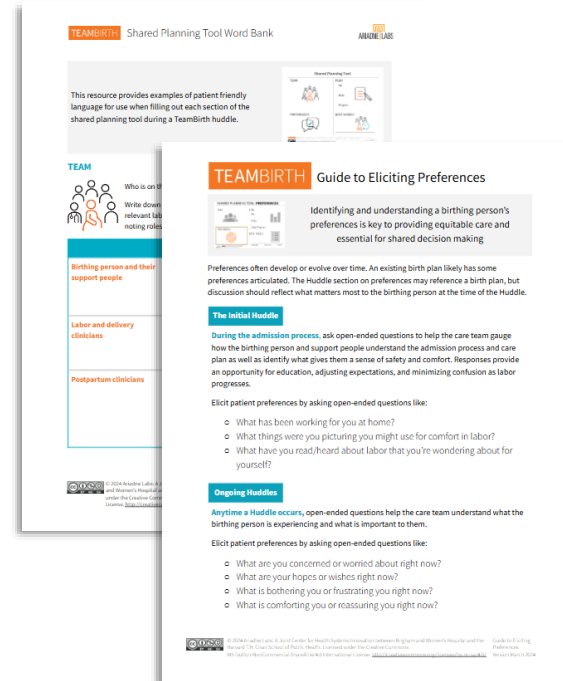
Use these resources to support staff and provider education and training: go.ariadnelabs.org/TBtraining

(also linked on your Cohort Resource Page)

Resource Examples

- Guide to Eliciting Preferences
- Infographic | TeamBirth Basics
- Infographic | When to Huddle
- TeamBirth Shared Planning Tool Word Bank
- Spanish TeamBirth Shared Planning Tool Word Bank
- TeamBirth Training Scenarios
- Template | Training Lunch & Learn Slide Deck

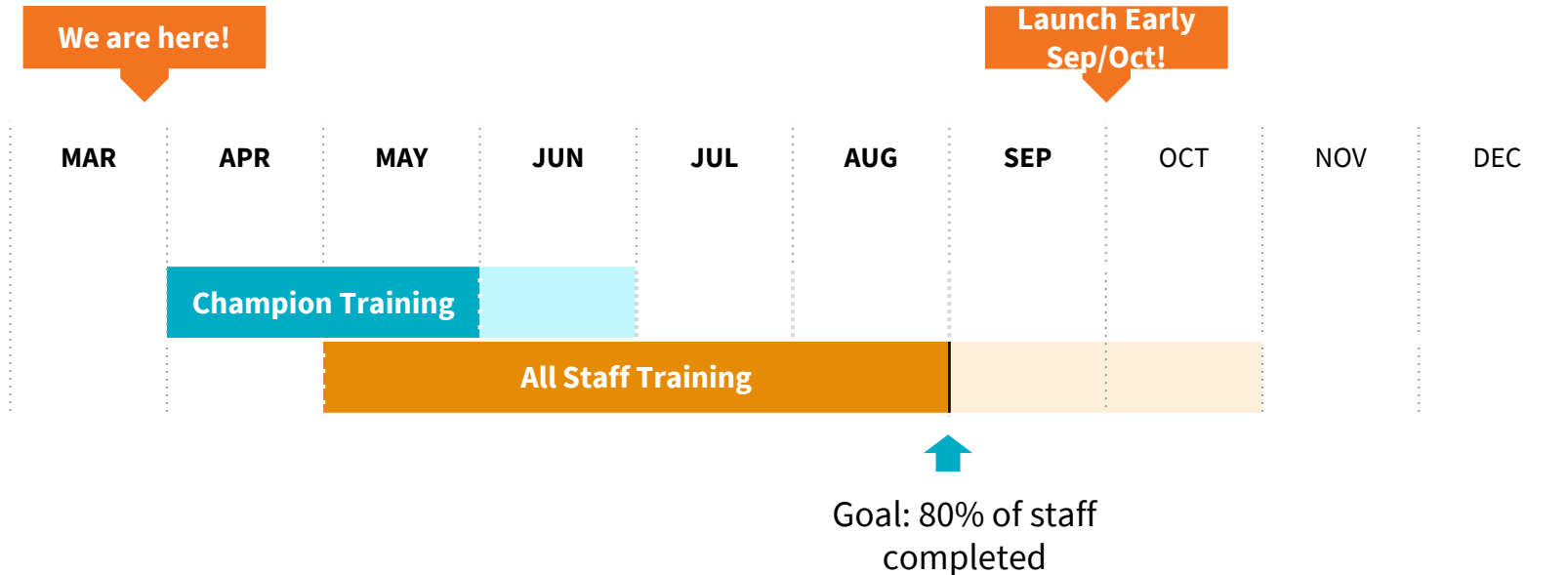
... And more



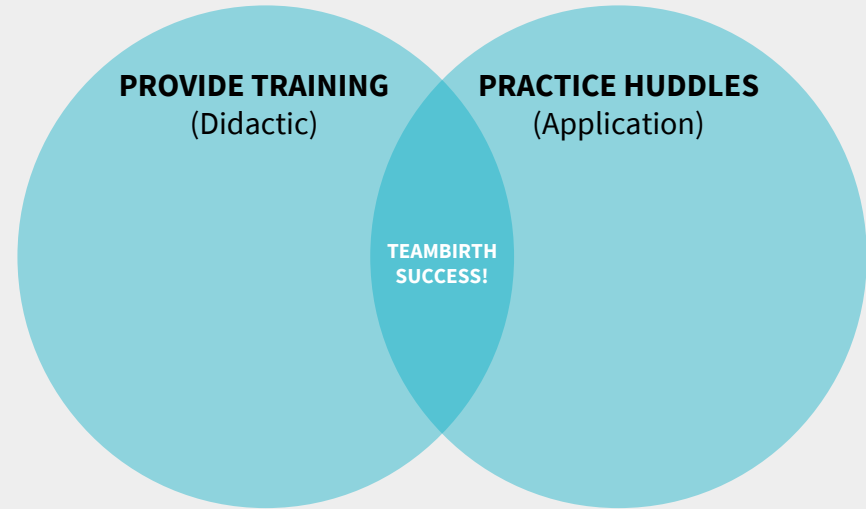


Training Timeline

Start by training and practicing with your champions so they are ready to support staff training this fall through launch



What could
TeamBirth
training look like
for you?



PREPARE

START >

ENGAGE & COACH

> OUTCOMES

MONITOR

Core Implementation Activity: **ASSESS YOUR CONTEXT**

IMPROVE

SUSTAIN

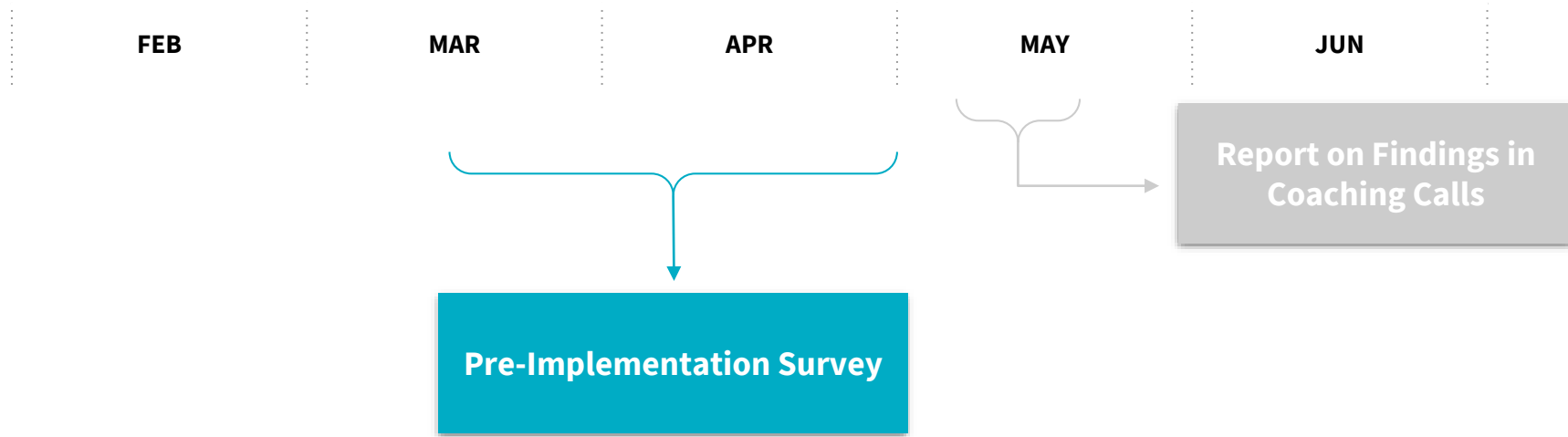
IMPLEMENT



ASSESS YOUR CONTEXT

Prepare for your assessment:

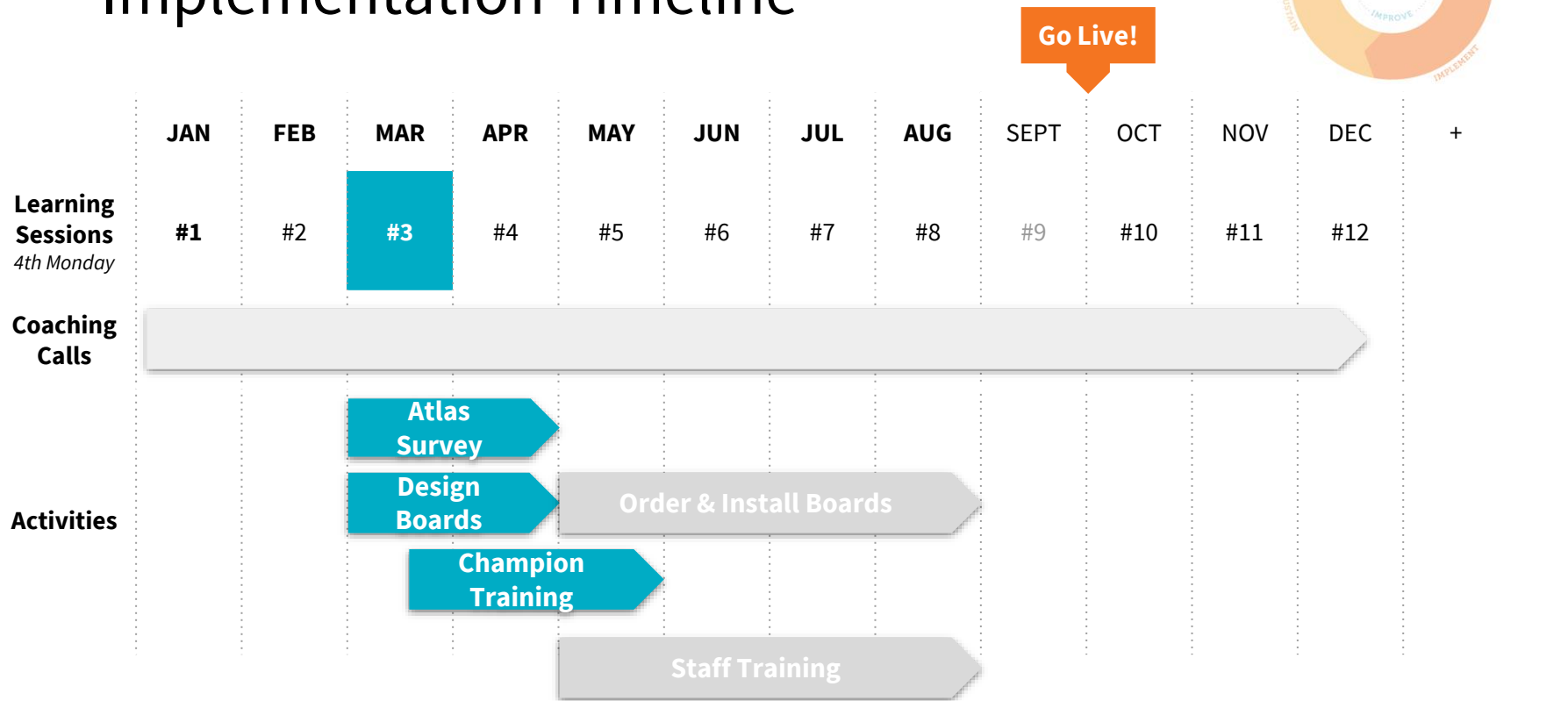
- Share the Atlas survey and provide reminders while advocating for survey completion to **reach the 60% response rate goal**



Looking Ahead



Implementation Timeline



Today's Key Takeaways



Shared Planning Tool: NEXT HUDDLE

- Setting clear expectations for future huddles
- Reduces uncertainty by providing transparency

WHEN TO HUDDLE

- All patients should have an initial Huddle to establish norms
- Ongoing, planned, and as needed Huddles will occur throughout their stay at key decision points or requests

Socialize Culture Change

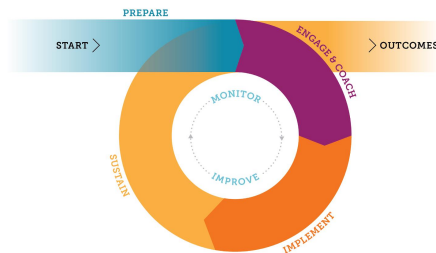
- Review and share TeamBirth resources
- Build buy-in across staff

Provide training & practice huddles

- Establish staff knowledge for applying TeamBirth's components
- Apply training via practice scenarios with multidisciplinary groups

Assess Your Context

- Surveying staff to understand your strengths and opportunities for improvement is essential



Action Items



<i>Implementation Pathway</i>	<i>Action Items</i>	<i>Details & Resources</i>
GENERAL	Find resources on the TeamBirth NJ Cohort Resource Website	http://www.njhcqi.org/teambirthnjcohorts Password: NJcohorts2022!
SOCIALIZE CULTURE CHANGE	Implementation team review the resources and discuss your team's communication strategy	Cohort Resource Page or go.ariadnelabs.org/TeamBirth
	Start having conversations and sharing resources	
PROVIDE TRAINING & PRACTICE HUDDLES	Implementation Team and Champions watch training videos	Training Resources
	Plan training for staff and providers	HOW TO Provide training & practice huddles
CUSTOMIZE TEAMBIRTH	Draft your board design	HOW TO Customize Your Shared Planning Tool
	Submit draft to Annelise by 3/31/25	Email to aslater@njhcqi.org
ASSESS YOUR CONTEXT	Begin distributing your Atlas survey links	Create a socialization & surveying flyer using this template!

Next Steps

Learning Session 4

April 23, 2025

12:00 - 1:00pm EST

Share your feedback on
this session!

- Anonymous
- Short survey
- Tell us what you like
- Tell us how to improve



Coaching Calls

See follow up email for Learning
Session Handout for call agenda



Email Adelisa & Annelise
for

- Support, resources, and updates
- Implementation Questions & Needs
aperez@njhcqi.org
aslater@njhcqi.org