



NEW JERSEY HEALTH CARE QUALITY INSTITUTE

A BI-WEEKLY LOOK AT THE BUSINESS & POLITICS OF HEALTH CARE IN NEW JERSEY

TYLA MINNIEAR, CHIEF OPERATING OFFICER



TYLA MINNIEAR, CHIEF OPERATING OFFICER **Strengthening the Health Care Workforce — For Today and Tomorrow**

Five years ago, the Health Resources and Services Administration (HRSA) predicted that by 2030 New Jersey would face the third largest nursing shortage in the nation. That was well before 18 percent of all American health care workers [quit their jobs during the pandemic](#).

The crisis of health care worker shortages extends beyond nurses and includes all the allied health professionals who take care of us in hospitals, in clinicians' offices, in skilled nursing facilities, and at home — where most of us want to remain as we grow older.

Last year, we released [Emerging from COVID-19: An Action Plan for a Healthier State](#), which focused on four key areas. One of them was the urgent need for creating and supporting a resilient and diverse health care workforce.

Since then, we've continued our focus on how to support and grow the necessary health care workforce. We are in the process of creating a guidance document to improve health care workforce data and analysis — something we believe is necessary to support smart, sustainable health care workforce development. We are also focusing on the health care workforce at our Spring Conference on May 18, our first in-person conference in more than two years. I urge you all to attend. We want your insight and perspective into this critical issue, and we want to hear about your own experiences...



TAKE FIVE INTERVIEW

Interviews with members, influencers, and noteworthy people

[Michelle A. Gentek-Mayer](#) is the Surrogate of Camden County Surrogate Court. She works closely with the Quality Institute's Conversation of Your Life (COYL) and was the first surrogate in the state to integrate COYL programming into community outreach and education.

Interview Sneak Peek: *You've been involved with our [Conversation of Your Life](#) (COYL) program since its launch in 2015. What inspired you to include our COYL programming in your community outreach?*

When I first became surrogate in 2015, I was already going out and doing talks to promote our county's free clinic to help people create wills, living wills, and power of attorney. Then my husband, who was the [Mayor of Gloucester township](#), told me about Conversation of Your Life. I sat in on one of the programs the township was hosting, and I knew I needed to partner with COYL. I am already going all around the county and COYL provides so much valuable information. I thought we would be stronger together...

[Read Full Interview](#)

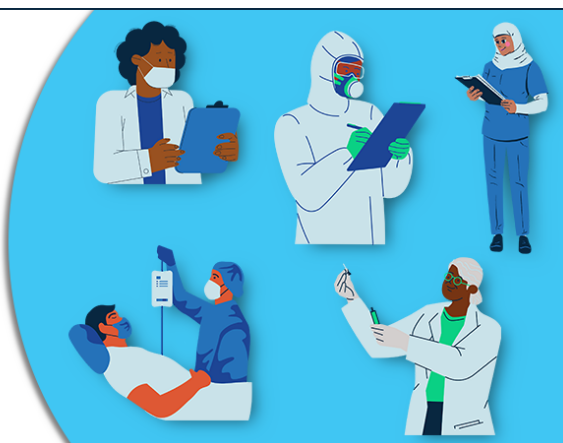
SPRING ALL-COUNCIL CONFERENCE

MAY 18TH 2:30 PM

BUILDING A HEALTH CARE WORKFORCE FOR THE FUTURE



NEW JERSEY HEALTH CARE
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Wednesday, May 18th is our first in-person Spring All-Council Conference since 2019, entitled *Building a Health Care Workforce for the Future*.

In-person check-in will begin at 2:30pm and we will begin the conference at 3:00

**Covid-19 safety protocol: all attendees will be required to provide proof of vaccination.*

Register for May Conference

SPEAKERS

Keynote Speaker



**Patricia Simino Boyce, PhD,
RN,**

University Dean for Health and
Human Services, **The City
University of New York (CUNY)**

Panel 1: Creating a Diverse Health Care Workforce Through Community Engagement and Early Career Education



Moderator

DeAnna Minus-Vincent,

Executive Vice President,
Chief Social Justice &
Accountability Officer,
RWJBarnabas Health



Taruna Chugeria,

Assistant Director, Special
Programs, Office for Diversity
and Community Affairs, Cooper
Medical School at Rowan
University



Donna Custard,

President, NJ Chamber of
Commerce Foundation

Panel 2: Health Care Workforce Wellbeing



Moderator

**Judith Schmidt, DHA,
MSN, RN,**

CEO, New Jersey State Nurses
Association



Jean Rebele,

Chief Administration and
Talent Officer, Parker Health
Group, Inc.



Roy Leitstein,

CEO, Legacy Treatment
Services

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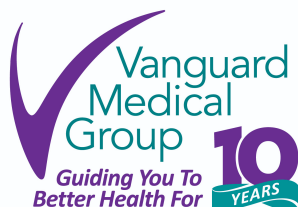
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With this newsletter, we are excited to share our 2021 Annual Report, which highlights all of the great work we've done together over the last year. We are proud of our shared accomplishments, energized for the future, and look forward to our progress in 2022 and beyond.

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NEW MEMBER



Vanguard Medical Group

[Vanguard Medical Group](#) is New Jersey's leading independent primary care practice, dedicated to delivering value to patients, employers, payers, and communities. Their innovative care model improves access to primary and specialty care, lowers costs, and achieves superior healthcare outcomes.



For information on how to join, please contact Virginia Tesser at vtesser@njhcqi.org.

To learn more about our current initiatives, please visit our website at www.njhcqi.org.

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